



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Criterion 5 - Student Support and Progression

5.1 Student Support

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

Academic Sessions: 2018-19 to 2022-23

5.1.4. Supporting Document Index:

Sl. No	Description of the documents
1	Annual report of the committee monitoring the activities and number of grievances

Principal

Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nalmtouri
Tamluk, Purba Medinipur
Principal

Shahid Matangini Hazra Govt.
General Degree College for Women,



GOVERNMENT OF WEST BENGAL

Office of the Principal


SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

**Annual Activity Reports of Anti Ragging Committee
2018-19 to 2022-23**


Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimtouri
Tamluk, Purba Medinipur



सत्यमेव जयते

Government of West Bengal
Office Of The Principal
SHAHID MATANGINI HAZRA GOVERNMENT COLLEGE FOR WOMEN
Chaksrikrishnapur :: Kulberia :: Purba Medinipur :: Pin-721649

Email ID: matanginicollege@gmail.com / principal@matanginicollege.org :: Phone No.: 03228-262261/262262

ANNUAL REPORT OF ANTI-RAGGING SUB-COMMITTEE 2018-19

As per the UGC guidelines under the 1956 Act, which has been amended as the UGC Regulations for Curbing the Menace of Ragging in Higher Educational Institutions, 2009, establishment of an Anti-Ragging Cell is highly recommended.

As per the UGC notification on Prevention and Prohibition of Ragging in Higher Education Institutions, the College has constituted an Anti-Ragging Committee (2018-19) containing the following members.

Members of Anti ragging sub-committee:

1. Piku Dasgupta(Convenor)
2. Shyamasree Roy(Jt.convenor)
- 3 Lovely Burman
- 4.Atasi Mahapatra
- 5.. Yasmin Chaudhuri
- 6.. Madhurima Chowdhury
- 7.Supratik Guha
- 8.. Mitali Dewan

The committee's aim is to prohibit, prevent and eliminate ragging in the campus.

The members have met at different times of the session for planning of activities of the cell as well as executing the plan.

An orientation was conducted for the newly admitted students at the beginning of the year by the anti ragging committee. From this event, students can learn about Ugc rules, understand all the punishments and regulations related to ragging. They can understand the importance of antiragging campaign in an institution, they also came to know about the anti-ragging helpdesk, that if they have any problem, they may take the help from this helpdesk conducted by antiragging subcommittee., they can also contact through mail with the anti-ragging committee of the college. Students are always warned that they have come to study in an academic institution, for this purpose thought provoking anti ragging posters with all helpline details are displayed in college campus. These banners, which contain details of anti-ragging restrictions and penalties, are always in their sights. As a result, students are aware and cautious about their behavior.

At the time of admission, students had to sign an affidavit promising not to engage in any kind of ragging on campus. The parent's signature was also taken on a declaration stating that their child would not participate in ragging. The submission of the document ensures the students' commitment of compliance with the government's policy of eradicating ragging. UGC Guidelines and a Sample of Anti-ragging Undertaking Form were made available on the College Website for the facility of the students.

The committee aims to create an orderly and peaceful environment by sending a clear message that no act of ragging will be tolerated and no act of ragging can go unnoticed and unpunished.

By taking various precautions throughout the year in this way, the college campus has maintained a peaceful and pleasant environment. The members kept continuous watching and vigilance over ragging to prevent its occurrence and recurrence. Till the end of the session no ragging related issue was received by the committee.



Counter signature
PRINCIPAL

Convenor
Anti-Ragging Sub Committee
Shahid Matangini Hazra Government
College for Women

Principal
Shahid Matangini Hazra Government
College for Women
Chakraborty, Kulberia, Tamluk, Purba Medinipur





GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649

matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matan

Annual report of the Anti-ragging Cell (2019-20)

To look into, control and prevent the incidents of ragging (if any) in the college, an Anti-ragging Cell/Committee of the college was formed that comprises of the following members:

1. Mitali Dewan (Convener)
2. Madhurima Chowdhury
3. Piyasi Biswas
4. Supratik Guha
5. Debayan Chaudhuri
6. Shyamashree Roy
7. Souti Basu
8. Yasmin Chaudhuri

1. Meeting Of Anti-Ragging Cell:

The members have met at different times of the session for planning of activities of the cell as well as executing the plan.

2. Display of posters:

Colourful and thought-provoking Posters regarding the menace of Ragging were displayed in various places within the college campus to warn and sensitize the students about this evil. Names and phone numbers of the members of the Anti-ragging Cell were displayed prominently on hoardings installed at important spots in the college to enable students to approach them for help promptly.

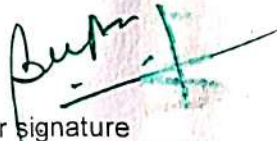
3. Anti-ragging Undertaking

As per the instructions of the government, Anti-ragging Undertakings were sought from students at the time of admission. The submission of the document ensures the student's commitment of compliance with the government's policy of eradicating ragging. UGC Guidelines and a Sample of Anti-ragging Undertaking Form were made available on the College Website for the facility of the students. Since the admissions were held online, students were asked to fill up mandatory Anti-ragging undertaking on the UGC website as well.

4. Events to Promote Awareness

An awareness program was held by the anti-ragging committee of 2019-2020 sessions of our college to brief the students about the menace of ragging in the educational institute. The Convener and members of the Anti-ragging Cell were also introduced to the new students.

The members kept continuous watching and vigilance over ragging to prevent its occurrence and recurrence. Till the end of the session no ragging case was received by the committee.



Counter signature
PRINCIPAL

Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimitouri
Tamluk, Purba Medinipur



Convener
Anti-Ragging Sub Committee
Shahid Matangini Hazra Government
General Degree College for Women





GOVERNMENT OF WEST BENGAL
Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



✉ matanginicollege@gmail.com/ principal@matanginicollege.ac.in ☎ 03228-262261/262262 🌐 www.matanginicollege.ac.in

Annual report of the Anti-Ragging Cell for the academic session 2020-21

As per the UGC guidelines under the 1956 Act, which has been amended as the UGC Regulations for curbing the Menace of Ragging in Higher Educational Institutions, 2009, establishment of an Anti-Ragging Cell is highly recommended.

As per the UGC notification on Prevention and Prohibition of Ragging in Higher Education Institutions, the College has constituted an Anti-Ragging Committee (2020-21) containing the following members.

1. Mitali Dewan (Convenor)
2. Madhurima Chowdhury
3. Soma Rani Karan
4. Atasi Mahapatra
5. Priya Shikdar
6. Shyamashree Roy

Anti-ragging is a statutory body constituted to keep the safety and educational ambience in the college campus. The committee functions with core objectives of enhancing the quality of education by ensuring utmost safety to the student community. The members have met at different times in online mode for planning of activities of the cell as well as executing the plan. Online awareness programmes are conducted through which students can learn about ugc rules, understand all the punishments and regulations related to ragging. They also came to know about the anti-ragging helpdesk, that if they have any problem, they may take the help from this helpdesk conducted by anti-ragging sub-committee., they can also contact through mail with the anti-ragging committee of the college.

At the time of admission, students had to sign an affidavit promising not to engage in any kind of ragging on campus. The parent's signature was also taken on a declaration stating that their

child would not participate in ragging. The submission of the document ensures the students' commitment of compliance with the government's policy of eradicating ragging. UGC Guidelines and a Sample of Anti-ragging Undertaking Form were made available on the College Website for the facility of the students.

By taking various precautions throughout the year in this way, the college campus has maintained a peaceful and pleasant environment. Till the end of the session no ragging related issue was received by the committee.


Counter signature
PRINCIPAL

Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimtouri
Tamluk, Purba Medinipur


Convenor

Anti-Ragging Sub Committee
Shahid Matangini Hazra Government
General Degree College for Women





GOVERNMENT OF WEST BENGAL
Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN



Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649

03228-262261/262262 www.matanginicollege.ac.in

matanginicollege@gmail.com/ principal@matanginicollege.ac.in

ANNUAL REPORT 2021-22 of Anti-Ragging Sub-Committee

As per the UGC guidelines under the 1956 Act, which has been amended as the UGC Regulations for curbing the Menace of Ragging in Higher Educational Institutions, 2009, establishment of an Anti-Ragging Cell is highly recommended.

As per the UGC notification on Prevention and Prohibition of Ragging in Higher Education Institutions, the College has constituted an Anti-Ragging Committee (2021-22) containing the following members.


1. Madhurima Chowdhury (Convenor)
2. Ranjana Ganguly Mukherjee (Jt. Convenor)
3. Ina Dhar Roy Das Gupta
4. Priya Sikdar
5. Soma Rani Karan
6. Shyamashree Roy

The academic year, 2021-22 began on the hybrid mode. Online orientation programme has been arranged for the students to make them aware about the ugc rules, punishments and regulations related to ragging. Posters and notices are placed time to time on the college website and also in the college premises. The mechanism for submission of grievances is specified by the Anti-Ragging Cell to all the learners. The email-id of the anti-ragging sub committee is made available on the College website for the submission of the online grievances.


At the time of admission, students had to sign an affidavit promising not to engage in any kind of ragging on campus. The parent's signature was also taken on a declaration stating that their child would not participate in ragging. The submission of the document ensures the students' commitment of compliance with the government's policy of eradicating ragging. UGC Guidelines and a Sample of Anti-ragging Undertaking Form were made available on the College Website for the facility of the students.

The committee aims to create an orderly and peaceful environment by sending a clear message that no act of ragging will be tolerated and no act of ragging can go unnoticed and unpunished.

By taking various precautions throughout the year in this way, the college campus has maintained a peaceful and pleasant environment. The members kept continuous watching and vigilance over ragging to prevent its occurrence and recurrence. Till the end of the session no ragging related issue was received by the committee.


Counter Signature
Principal
Principal

Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimitouri
Tamluk, Purba Medinipur


Convenor
Anti-Ragging Sub Committee





GOVERNMENT OF WEST BENGAL
Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN



Chaksrikrishnapur·Kulberia :: Kulberia :: Purba Medinipur 721649

matanginicollege@gmail.com/ principal@matanginicollege.ac.in ☎ 03228-262261/262262 🌐 www.matanginicollege.ac.in

ANNUAL REPORT OF ANTI-RAGGING SUB COMMITTEE 2022-23

As per the UGC guidelines under the 1956 Act, which has been amended as the UGC Regulations for curbing the Menace of Ragging in Higher Educational Institutions, 2009, establishment of an Anti-Ragging Cell is highly recommended.

As per the UGC notification on Prevention and Prohibition of Ragging in Higher Education Institutions, the College has constituted an Anti-Ragging Committee (2021-22) containing the following members.

1. Madhurima Chowdhury (Convenor)
2. Ina Dhar Roy Das Gupta (Jt. convenor)
3. Ranjana Ganguly Mukherjee
4. Priya Sikdar
5. Sayantika Sen

The committee's aim is to prohibit, prevent and eliminate ragging in the campus.

The members have met at different times of the session for planning of activities of the cell as well as executing the plan. Awareness programmes are conducted at different times in the college. From this event, students can learn about ugc rules, understand all the punishments and regulations related to ragging. They can understand the importance of anti-ragging campaign in an institution, they also came to know about the anti-ragging helpdesk, that if they have any problem, they may take the help from this helpdesk conducted by anti-ragging sub-committee., they can also contact through mail with the anti-ragging committee of the college. Students are always warned that they have come to study in an academic institution, for this purpose thought provoking anti-ragging posters with help line details are displayed in college campus. These banners, which contain details of anti-ragging restrictions and penalties, are always in their sights. As a result, students are aware and cautious about their behavior.

At the time of admission, students had to sign an affidavit promising not to engage in any kind of ragging on campus. The parent's signature was also taken on a declaration stating that their child would not participate in ragging. The submission of the document ensures the students' commitment of compliance with the government's policy of eradicating ragging. UGC Guidelines and a Sample of Anti-ragging Undertaking Form were made available on the College Website for the facility of the students.

The committee aims to create an orderly and peaceful environment by sending a clear message that no act of ragging will be tolerated and no act of ragging can go unnoticed and unpunished.

By taking various precautions throughout the year in this way, the college campus has maintained a peaceful and pleasant environment. The members kept continuous watching and vigilance over ragging to prevent its occurrence and recurrence. Till the end of the session no ragging related issue was received by the committee.



Counter signature
PRINCIPAL

Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimtouri
Tamluk, Purba Medinipur



Convenor
Anti-Ragging Sub Committee
Shahid Matangini Hazra Government
General Degree College for Women





GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



✉ matanginicollege@gmail.com/ principal@matanginicollege.ac.in ☎ 03228-262261/262262 🌐 www.matanginicollege.ac.in

**Annual Activity Reports of
Grievance Redressal Committee
2018-19 to 2022-23**

SHAHID MATANGINI HAZRA GOVERNMENT COLLEGE FOR WOMEN

Chaksrikrishnapur, Kulberia, Purba Medinipur-721649

Grievance Redressal Committee Annual Report 2019-2020

The Grievance Redressal Committee has been formed in this session following the UGC guidelines with the goal of resolving student grievances. All students in our college have access to the Grievance Redressal Cell to voice their concerns about academic matters, financial matters, health services, the library, and other central services. An effective complaint management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential.

Objectives

1. To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.
2. To uphold the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial relationships with stakeholders.
3. To encourage the stakeholders to express their grievances/problems freely and frankly, without any fear of being victimized.

There were two meetings conducted in the said session and one grievance was received in hard copy format which was redressed successfully by the committee members in due process of time and there are no more pending complaints in this session.



Convenor

Shahid Matangini Hazra Govt.
College for Women,
Purba Medinipur-721649



Principal

Shahid Matangini Hazra Govt.
College for Women,
Purba Medinipur-721649
Principal

Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimitour
Tamluk, Purba Medinipur

SHAHID MATANGINI HAZRA GOVERNMENT COLLEGE FOR WOMEN

Chaksrikrishnapur, Kulberia, Purba Medinipur-721649

Grievance Redressal Committee Annual Report 2020-2021

The Grievance Redressal Committee was first formed in the session 2019-2020 following the UGC guidelines with the goal of resolving student grievances. All students in our college have access to the Grievance Redressal Cell to voice their concerns about academic matters, financial matters, health services, the library, and other central services. An effective complaint management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential.

Objectives

1. To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.
2. To uphold the dignity of the College by ensuring a strife-free atmosphere in the College through promoting cordial relationships with stakeholders.
3. To encourage the stakeholders to express their grievances/problems freely and frankly, without any fear of being victimized.

During the pandemic period, meetings were conducted online in the said session and students were informed about the workings of the committee through online lectures and flyers and there were no complaints received due to the closure of the institution in the 2020-2021 session.



Convenor

Shahid Matangini Hazra Govt.
College for Women,
Purba Medinipur-721649



Principal

Shahid Matangini Hazra Govt.
College for Women,
Purba Medinipur-721649
Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimtouri
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649

matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Grievance Redressal Committee Annual Report 2021-2022

The Grievance Redressal Committee was first formed in the session 2019-2020 following the UGC guidelines with the goal of resolving student grievances. All students in our college have access to the Grievance Redressal Cell to voice their concerns about academic matters, financial matters, health services, the library, and other central services. An effective complaint management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential.

Objectives

1. To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.
2. To uphold the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial relationships with stakeholders.
3. To encourage the stakeholders to express their grievances/problems freely and frankly, without any fear of being victimized.

In this session of 2021-2022, six meetings were conducted among the members and they were allotted respective duty to promote awareness among the students about the workings of the committee and online meetings were held with the students as well as class campaigning were conducted. However, there were no grievances received in the form of complaints from the students in the said session.

Atasi Mahapatra

Convenor

Shahid Matangini Hazra Govt.
General. Degree College for Women,
Purba Medinipur-721649

B. S. Majhi

Principal

Shahid Matangini Hazra Govt.
General. Degree College for Women,
Chaksrikrishnapur, Kulberia, Nimgouri
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



15.

matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Grievance Redressal Committee Annual Report 2022-2023

The Grievance Redressal Committee was first formed in the session 2019-2020 following the UGC guidelines with a goal of resolving student grievances. All students in our college have access to the Grievance Redressal Cell to voice their concerns about academic matters, financial matters, health services, the library, and other central services. This cell's effective complaint management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential.

Objectives

1. To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.
2. To uphold the dignity of the College by ensuring a strife-free atmosphere in the College through promoting cordial relationships with stakeholders.
3. To encourage the stakeholders to express their grievances/problems freely and frankly, without any fear of being victimized.

In the session of 2022-2023, meetings were held among the members of the committee and the students were made aware about the workings and functions of the committee through class campaigns and flyers were distributed through digital mode and one grievance was received from a group of students complaining about an inadequate number of benches in a particular classroom. The grievance was redressed by the committee members in due process of time solving the problem successfully and there are no pending complaints in this session.


Convenor

Shahid Matangini Hazra Govt.
General Degree College for Women,
Purba Medinipur-721649


Principal

Shahid Matangini Hazra Govt.
General Degree College for Women,
Chaksrikrishnapur, Purba Medinipur-721649
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL
Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

**Annual Activity Reports of
Internal Complaint Committee
2018-19 to 2022-23**



Government of West Bengal
Shahid Matangini Hazra Government College for Women
Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur :: Pin-721649

Annual Report of Internal Complaints Committee
2018-2019

The Internal Complaints Committee (ICC) at Shahid Matangini Hazra Govt College for Women is dedicated to creating a safe and respectful environment for all students, faculty, and staff. This report outlines the activities, initiatives, and outcomes of the ICC for the academic year 2018-2019

The ICC seeks to prevent and address complaints of sexual harassment and promote gender sensitization and awareness in campus.

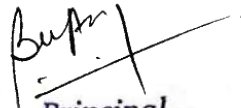
The ICC organised an awareness session with the newly admitted Students of 2018 to make them aware of the ICC committee in College and its purpose.

The ICC held two meetings during the academic year to review and updating the college's policy on sexual harassment and to display signage about ICC within College Campus.

It was resolved successfully that no complaints were received during this year

The ICC at Shahid Matangini Hazra Govt College for Women remains committed to fostering a safe, inclusive, and respectful environment.




Principal
Shahid Matangini Hazra Government
College for Women
Chaksrikrishnapur, Kulberia, Tamiul, Purba Medinipur



सत्यमेव जयते

Government of West Bengal
Shahid Matangini Hazra Government College for Women
Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur :: Pin-721649

Annual Report of Internal Complaints Committee
2019-2020

The Internal Complaints Committee (ICC) at Shahid Matangini Hazra Govt College for Women is dedicated to creating a safe and respectful environment for all students, faculty, and staff. This report outlines the activities, initiatives, and outcomes of the ICC for the academic year 2019-20

Committee Composition

Committee Composition of the ICC for the academic year 2019-20 comprised of internal members:

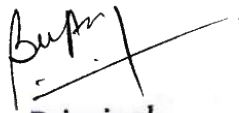
The ICC seeks to prevent and address complaints of sexual harassment and promote gender sensitization and awareness in campus.

The ICC Activity organised an awareness session at the beginning of the session with the newly admitted Sem 1 Students of 2019 to make them aware of the ICC committee in College and it's purpose.

The ICC held two meetings during the academic year. Key discussions and decisions included: Reviewing and updating the college's policy on sexual harassment.

It was resolved successfully that no complaints were received. Increase awareness and understanding of sexual harassment and gender issues will be conducted in the next session.




Principal
Shahid Matangini Hazra Government
College for Women
Chaksrikrishnapur, Kulberia, Tamul, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Annual Report of Internal Complaints Committee 2020-2021

The Internal Complaints Committee (ICC) at Shahid Matangini Hazra Govt General Degree College for Women is dedicated to creating a safe and respectful environment for all students, faculty, and staff. This report outlines the activities, initiatives, and outcomes of the ICC for the academic year 2020-2021.

Committee Composition of the ICC for the academic year 2020-21 comprised of internal members:

The ICC seeks to prevent and address complaints of sexual harassment and promote gender sensitization and awareness in campus.

The ICC organised an awareness session with the newly admitted Sem 1 Students of 2020 to make them aware of the ICC committee in College, its purpose.

Due to Covid Situation and online meeting was held with the students. They were made aware of issues of sexual harassment and how they can raise a complaint in case of need.


The ICC held two meetings during the academic year. Key discussions and decisions included: Reviewing and updating the college's policy on sexual harassment.

Outcomes

It was resolved successfully that no complaints were received.

The ICC at Shahid Matangini Hazra Govt General Degree College for Women remains committed to fostering a safe, inclusive, and respectful environment.




Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nimitouri
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Annual Report of Internal Complaints Committee 2021-2022

The Internal Complaints Committee (ICC) at Shahid Matangini Hazra Govt General Degree College for Women is dedicated to creating a safe and respectful environment for all students, faculty, and staff. This report outlines the activities, initiatives, and outcomes of the ICC for the academic year 2021-2022

2. Committee Composition of the ICC for the academic year 2021-22 comprised of internal and the external Members:

3. Objectives: The primary objectives of the ICC are-

- To prevent and address complaints of sexual harassment.
- To promote gender sensitization and awareness.
- To ensure a safe and inclusive environment for all members of the college community.

4. Activities and Initiatives

- An online Awareness Program have been organised at the beginning of the session with the newly admitted Sem 1 Students of 2021 to make them aware of the ICC committee in College, it's purpose and how they can approach the members for any issue.
- They were introduced to the Convenor and Internal Members of this Committee.
- The Committee distributed informational brochures about the composition and objective of ICC.
- Held online session with members for handling Complaints.

The ICC held two meetings during the academic year. Key discussions and decisions included: Reviewing and updating the college's policy on sexual harassment.

6. Outcomes:

- It was resolved successfully that no complaints were received.
- Increased awareness and understanding of sexual harassment and gender issues among the college community.
- Strengthened the college's commitment to a safe and respectful environment.

7. Future Plans

Continue to conduct regular awareness and training programs. Enhance support mechanisms for complainants. Collaborate with external organizations for expert guidance and support.

The ICC at Shahid Matangini Hazra Govt General Degree College for Women remains committed to fostering a safe, inclusive, and respectful environment. We thank all members of the college community for their support and cooperation.

Piku Dae Gupta.

IQAC Coordinator
Shahid Matangini Hazra Govt.
General Degree College for Women
Govt. of West Bengal



B. S. J.
Principal

Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nalmtouri
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Annual Report of Internal Complaints Committee 2022-2023

The Internal Complaints Committee (ICC) at Shahid Matangini Hazra Govt General Degree College for Women is dedicated to creating a safe and respectful environment for all students, faculty, and staff. This report outlines the activities, initiatives, and outcomes of the ICC for the academic year 2022-2023

2. Committee Composition

The ICC for the academic year 2022-23 comprised the following members:

Smt. Ranjana Ganguly (Mukherjee), Convenor

Smt. Soma Rani Karan, Jt. Convenor

Smt. Parna Roy, Member

Smt. Aditi Jana, Member

Smt Souti Basu, Member

Shormi Roy Chowdhury (NGO Representative) (External Member)

Anwasha Saha, Advocate (Legal Expert) (External Member)

3. Objectives

The primary objectives of the ICC are: To prevent and address complaints of sexual harassment, To promote gender sensitization and awareness and To ensure a safe and inclusive environment for all members of the college community.

4. Activities and Initiatives

- Awareness Programs have been organised at the beginning of the session with the newly admitted Sem-1 Students to make them aware of the ICC committee in College, it's purpose and how they can approach the members for any issue. They were introduced to the Convenor and Internal Members of this Committee.

- Organized interactive sessions with the students and the External Members. Smt Anwasha Saha, Advocate, High Court Calcutta addressed the students. The session was open to all students.

- The Committee distributed informational brochures and displayed posters across the campus.

Held sessions for ICC members on handling complaints and conducting inquiries and maintaining confidentiality of any complaints.

- Conducted awareness sessions for faculty and staff on recognizing and preventing sexual harassment.

The ICC held four meetings during the academic year. Key discussions and decisions included:

Reviewing and updating the college's policy on sexual harassment, Planning and organizing awareness and training programs. Discussing and resolving complaints received if any

6. Outcomes

It was resolved successfully that no complaints were received.

Increased awareness and understanding of sexual harassment and gender issues among the college community. Strengthened the college's commitment to a safe and respectful environment.

7. Future Plans

- Continue to conduct regular awareness and training programs.
- Enhance support mechanisms for complainants.
- Collaborate with external organizations for expert guidance and support.

The ICC at Shahid Matangini Hazra Govt General Degree College for Women remains committed to fostering a safe, inclusive, and respectful environment. We thank all members of the college community for their support and cooperation.

Pikey Dae Gupta.

IQAC Coordinator
Shahid Matangini Hazra Govt.
General Degree College for Women
Govt. of West Bengal



B. Saha
Principal

Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nilmotouri
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

**Annual Report of the Minority Cell
Shahid Matangini Hazra Government General Degree College for Women
Academic Year: 2022-23**

The Minority Cell at Shahid Matangini Hazra Govt General Degree College for Women is dedicated to promoting inclusivity, diversity, and equal opportunities for all minority students. This report outlines the committee's activities, achievements, and future plans.

Committee Members:

Sri Deepankar Das, Convenor
Smt. Lovely Burman, Member
Smt. Priya Sikdar, Member

Objectives of the Minority Cell:

- To ensure equal opportunities for minority students in all academic and extracurricular activities.
- To provide a supportive environment for minority students.
- To address and resolve issues faced by minority students.
- To promote cultural awareness and sensitivity among the college community.

Activities and Achievements:

- Conducted orientation program for new minority students to familiarize them with college facilities, resources, and support systems.
- Organised Cultural activities and encouraged all students including Minority students to participate to promote cultural diversity and inclusivity.
- Provided counselling and mentorship programs for minority students.
- Facilitated access to scholarships and financial aid for minority students.

Collaboration

Engage with alumni from minority communities to provide mentorship and networking opportunities.

The Minority Committee of Shahid Matangini Hazra Government General Degree College for Women remains committed to provide an inclusive and supportive environment for all minority students. Through our activities and initiatives, we aim to ensure that every student has the opportunity to succeed and thrive in our college community.



Convenor
Minority Cell



Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nittouri
Tamluk, Purba Medinipur

Principal
Shahid Matangini Hazra Govt.
General Degree College for Women